

# Gender and Inclusiveness

## ChETEC - Infra

S. Courtin, A. Boeltzig

# Mailing List Subscribers

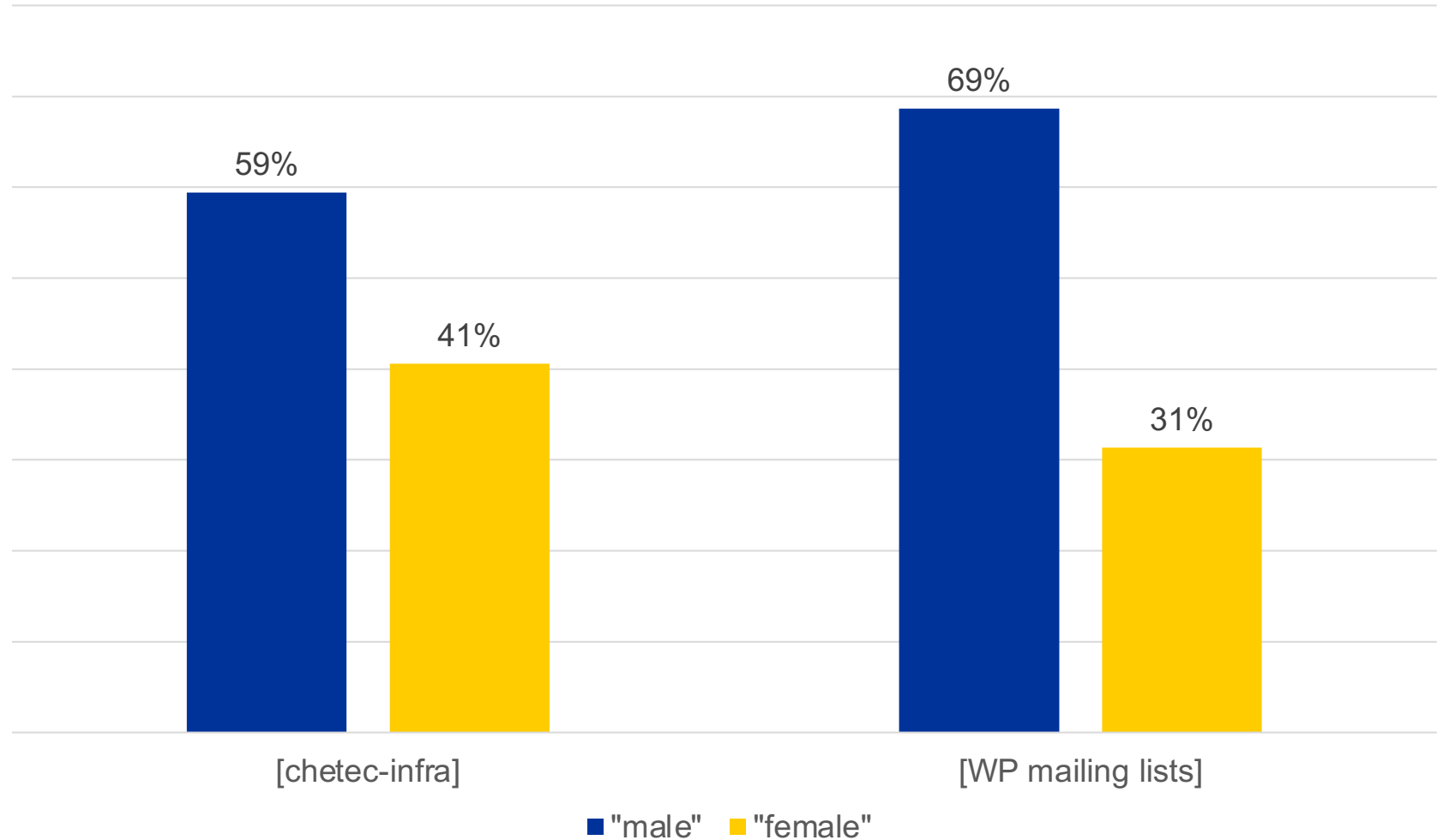
Cost action project: goal 30 %

**Here  $\geq 30$  %**

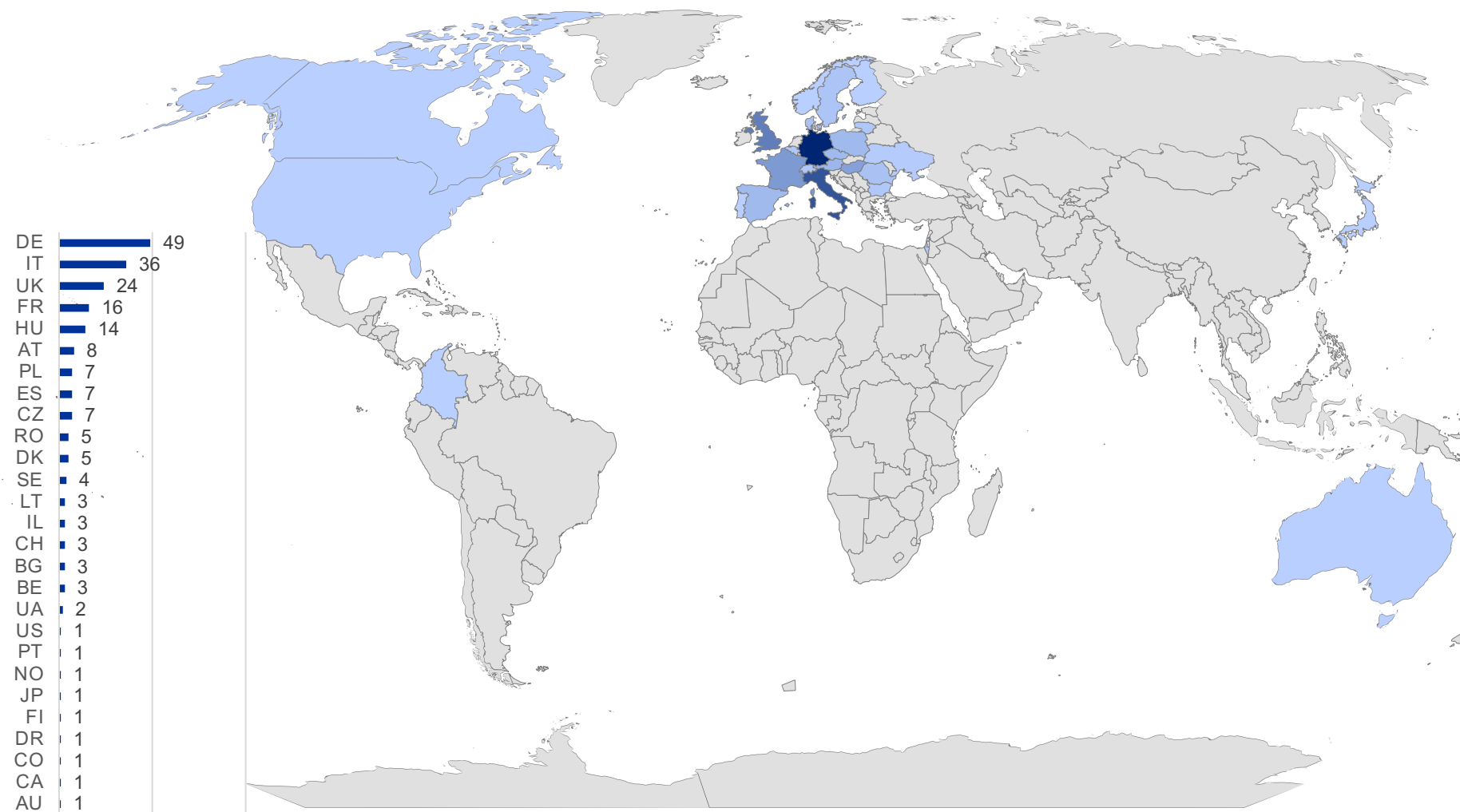
Represents our field

How statistics were performed:

- Duplicate entries in general mailing list („same person, different e-mail addresses“) not counted.
- Membership in multiple WG mailing lists counted once.



# Mailing List Subscribers



- ~ represents our field & project, but,
- some small eastern european countries represented,
- some countries missing (Slovaquia, Ireland, Greece ...). Coverage is not perfect

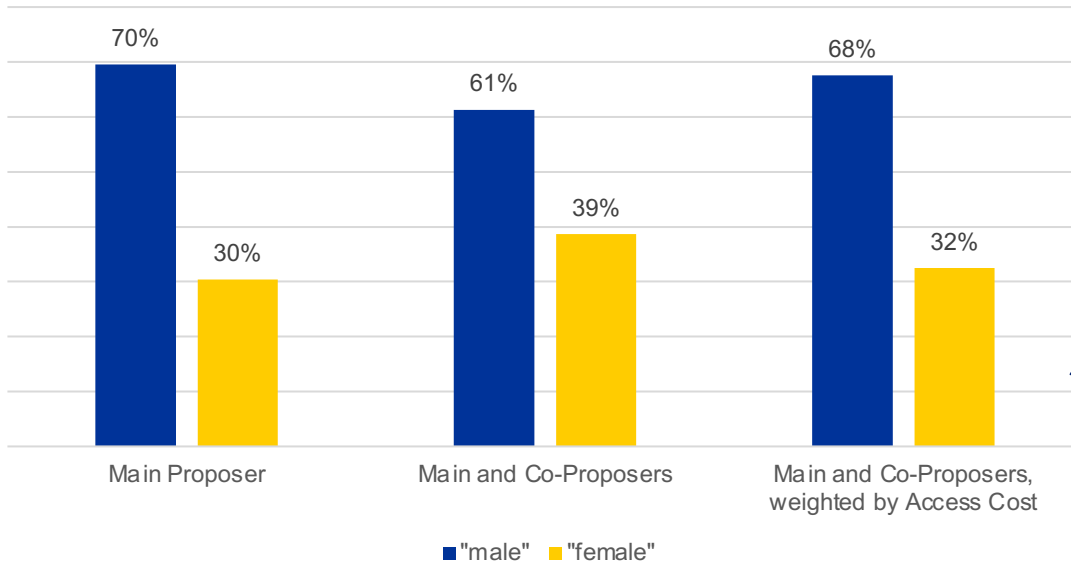
How statistics were performed:

- Not scaled to population

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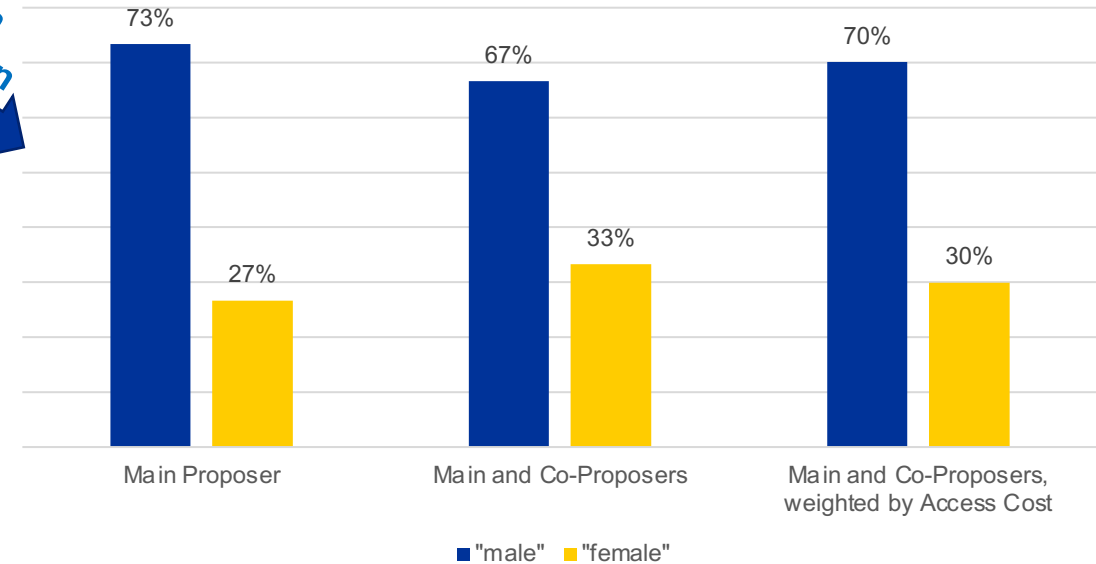
# Transnational Access Proposals

Submitted Proposals (Calls 1-5)



User Selection  
Panel Evaluation

Accepted Proposals (Calls 1-4)

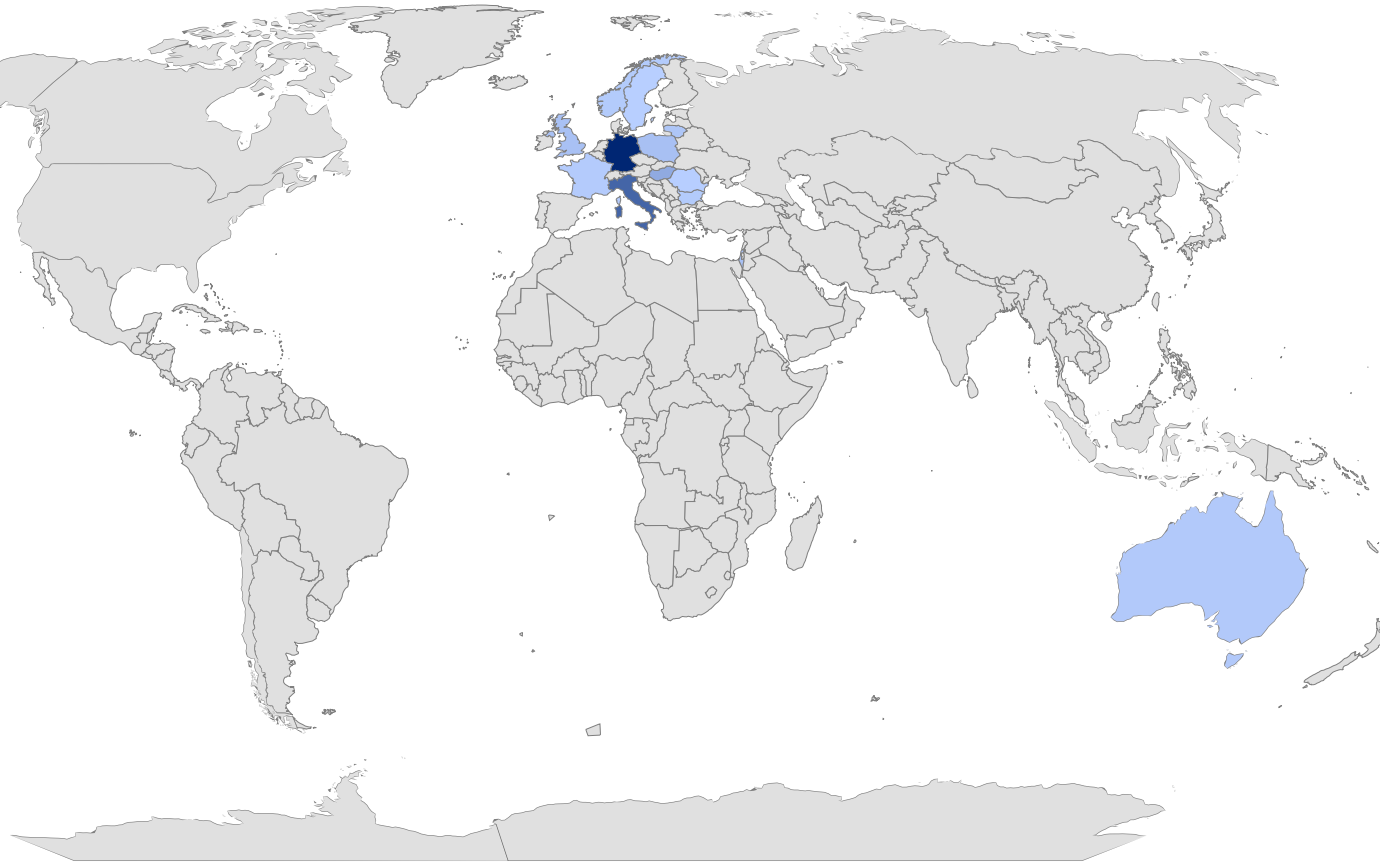


F Goes a bit down after selection

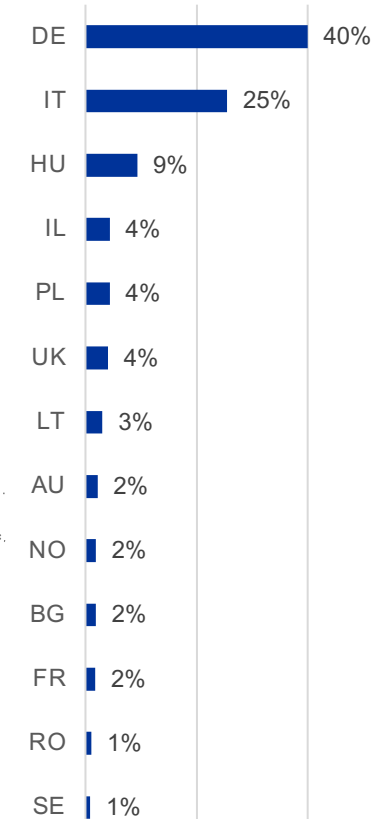
- Low statistics (< 100 people)

# Transnational Access – Submitted Proposals

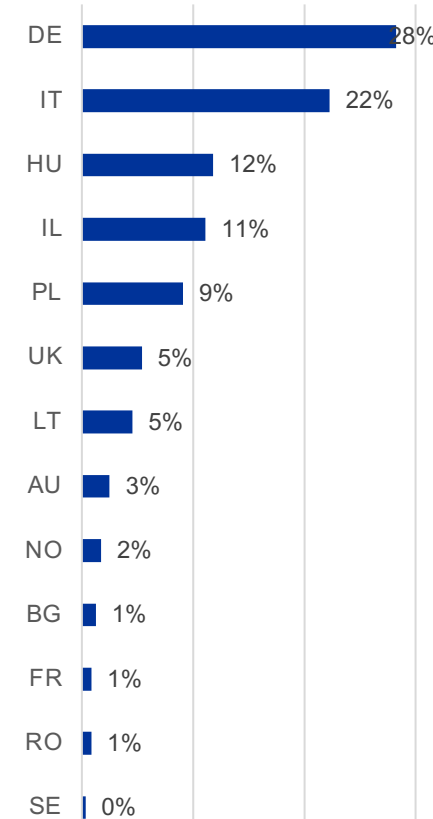
## Submitted Proposals (Calls 1-5)



### All proposals same weight



### Proposal weight ~ Access Cost

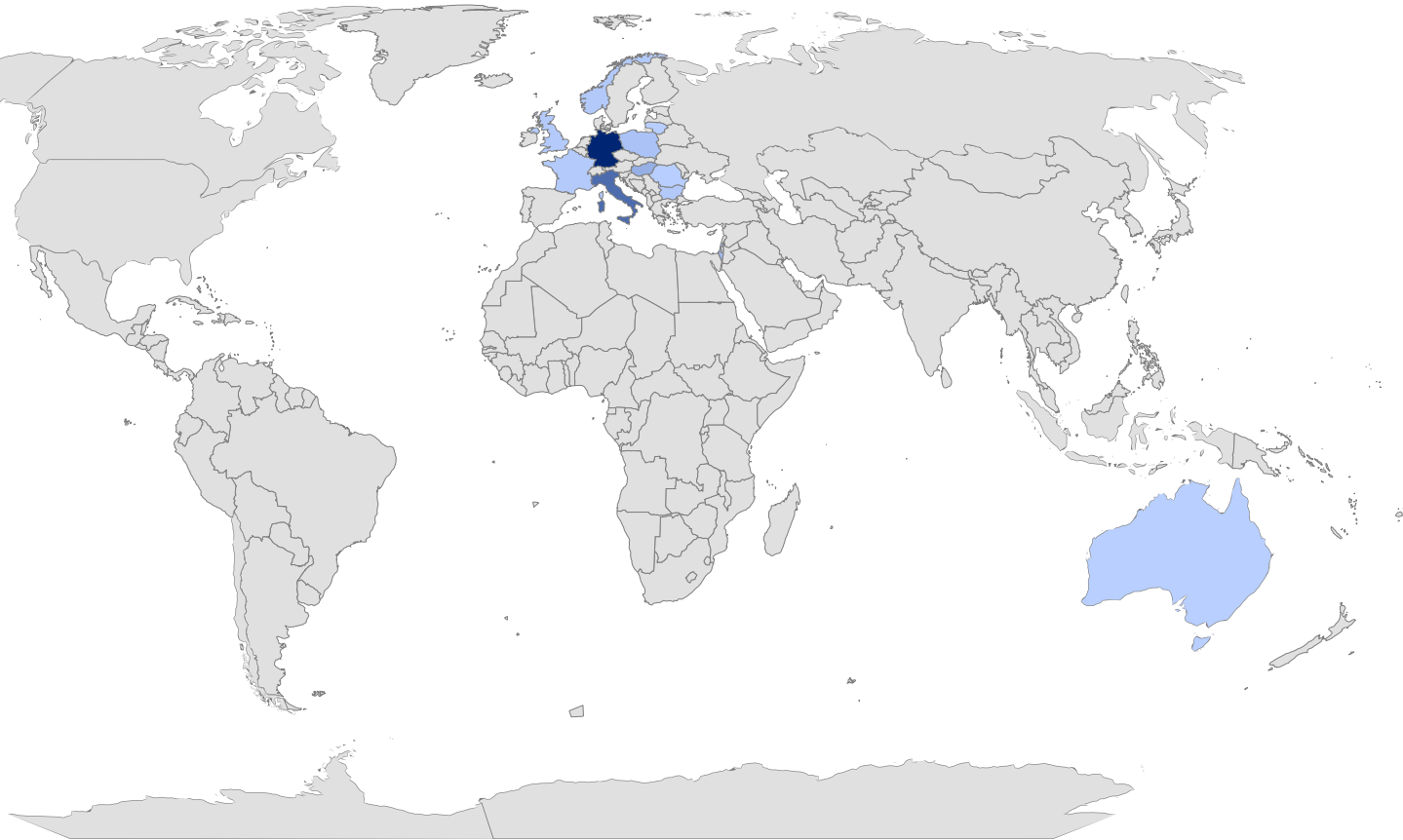


(proposals split equally among proposers)

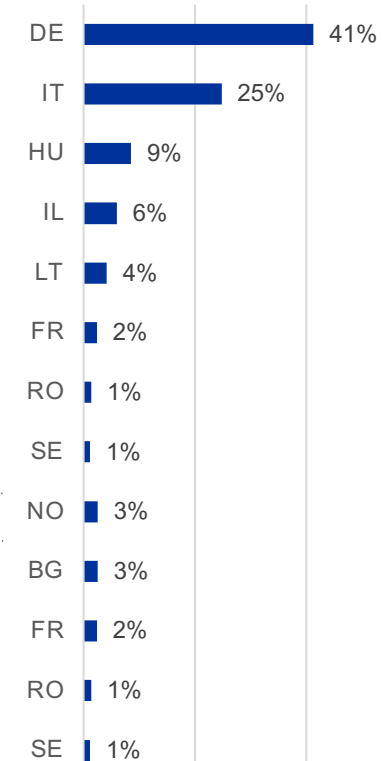
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# Transnational Access – Awarded Access Time

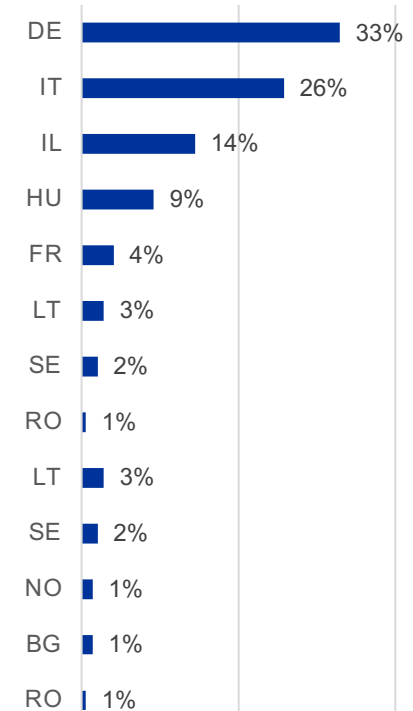
Accepted Proposals (Calls 1-4)



All proposals same weight



Proposal weight ~ Access Cost



(proposals split equally among proposers)

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# Conclusions – possible actions

## Early career researchers

- Info ? Mailing List – Email with career stage info
- Schools – online sign-up sheet – ask if ok to sign up to the mailing list

## Transnational Access

Advertise more (USA : Axel at IRENA meeting, Europe: NUPECC journal, networks)

Facilitate remote access for experiments for colleagues with family

Fund for family travel in some cases

## Gender balance

Reflects the field but we can do more

- ChETEC actions with schools certainly help for the long term
- Masterclasses (WP7): women as teachers could be encouraged (NPA, CERN, Sept. 2022)

Your suggestions welcome!

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Thanks!